

THE LONE STAR PIPELINE

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Our Purpose

The Association of Desk and Derrick Clubs (ADDC) is a non-profit, international organization whose purpose is to promote the education and professional development of individuals employed in or affiliated with the petroleum, energy, and allied industries and to educate the general public about these industries.

Our Mission

Our mission is to enhance and foster a positive image to the global community by promoting the contribution of the petroleum, energy, and allied industries through education by using all resources available.

Shell Will Run Its Second-Largest US Refinery Without Union Workers

Shell announced that it will run its second-largest US refinery without union labor. The contingency plan for Shell's 327,000 bpd refinery in Deer Park, Texas, has been enacted as talks are set to resume Wednesday (March 4th) between the USW and Shell amid the largest oil worker strike since 1980. Shell also said that the contingency plan was recently set in motion at its chemical plant in Norco, Louisiana.

By mid-summer, Shell said it will have trained and deployed enough "relief workers" to keep the Deer Park facility running at full operations. USW members went on strike at the facility on February 1, together with 8 other refineries and facilities, after their contract expired and talks reached an impasse.

Shell said that the company had been preparing staff to replace USW workers since the strike commenced. After putting in place non-union Shell workers to run operations at the Deer Park refinery, "we turned our focus to bringing in and training additional staff," the company said. The strike has now extended to 12 refineries representing nearly 20% of the capacity in the US. Shell is leading the negotiations on behalf of the oil companies.

In a letter to staff, Aamir Farid, Shell's Manufacturing Vice President, Americas, discusses transitioning from contingency plans to business as normal operations as USW strike continues. The USW, which is attempting to limit the number of contractors at the facilities, said in a text message sent to Oilpro on Friday that Shell will need to negotiate a just and safe contract or see the strike widen.

In total, the USW represents workers at locations that cumulatively represent 64% of US fuel production. On February 20, the strike expanded to include the largest refinery in the US: Motiva Enterprises LLC's Port Arthur, Texas, refinery. On the same day, USW members at Motiva's plants in Convent and Norco, Louisiana, went on strike.



Meeting Information

Fast Facts:

- Our meetings are held the second Thursday of each month at 6:00PM at the Royal Oaks Country Club.
(7915 Greenville Ave | Dallas, TX 75231)
- The cost of dinner is \$30, cash or checks made payable to Lone Star Desk and Derrick Club of Dallas | RSVPs must be made by the second Tuesday at 10:00AM unless otherwise stated.
- Prior to the meeting, there will be a Social Hour from 5:00-6:00PM with a cash bar.
- Questions? Please direct inquiries to Ian W. Stageman at istageman@cortezoil.com



The USW has rejected seven contract offers from Shell. Currently, about 6,550 workers have joined the strike.

Here is the letter in it's entirety

"When our contract with the USW expired and employees were called out on strike this past February 1, we activated our contingency plan for Deer Park and recently activated the plan for the Norco Chemical Plant."

"Similar contingency plans have been in place for all USW represented sites for well over 12 months. These plans have been carefully developed and tested to assure that we are able to run our facilities safely and maintain our commitments to our neighbors and customers. The strength of the plans and our employees has been demonstrated at both Deer Park and Norco."

"We are disappointed that the USW International Union seems unwilling to achieve a timely and reasonable agreement; but, we are also determined to continue running our business – this is in the best interest of our employees, our customers, the sites and the communities in which we operate. As the USW strike goes into its fifth week at Deer Park and second week at Norco Chemical, I want to provide an update on what to expect as we shift our focus from contingency to business continuity."

"When USW represented workers were directed by the union to stop work at Deer Park on February 1, we began the handover of the facility to Shell trained operators. Following procedures, we ensured everything was operating in accordance to people and process safety protocols."

"Once the handover was completed, we turned our focus to bringing in and training additional staff. These are qualified Shell employees, all of whom receive training prior to entering the rotation. The conclusion of this process is focused on returning our operations to a full rotation. At Deer Park, that goal will be achieved mid-summer. By then, we expect to have trained and deployed all required relief employees to return to full rotation. We recognize and appreciate the contribution of those team members running our assets during this time — a key step in our business continuity plans is to have team members return to their normal duties."

"The steps we have implemented as part of our contingency and business continuity plans have allowed us to maintain safe and reliable operations at our manufacturing sites, deliver product to our customers, grow our business and continue to provide good jobs for our employees. We'll keep moving forward. We are committed to you, as well as to our communities and customers. We are unwavering in those commitments and they remain and unchanged. They will guide each and every decision and action as we move together, as one team"

Link to article online: <http://goo.gl/oTQ3yo>

Speaker Bio | Mr. Donald Bailey

Donald L. Bailey is the Senior Vice President of Geosciences for William M. Cobb & Associates, Inc. Prior to joining William M. Cobb & Associates, Don was a Senior Geologist and Business Planning Specialist



for Chevron. Don has also worked for ARAMCO and Gulf Oil. Don specializes in reservoir characterization through integrated interpretation of log and core analysis data, subsurface and seismic mapping, and cross section studies. He has been a geosciences consultant for over 14 years and has extensive legal support experience in equity disputes, arbitration, and litigation, including expert witness testimony.

As a registered geologist, he has been a member of the American Association of Petroleum Geologists, Dallas Geological Society, Dhahran Geological Society (Saudi Arabia), Houston Geological Society and Society of Petroleum Engineers.

He received his M.B.A. from California State University in Bakersfield and his B.S. in Geology from Millsaps College in Jackson, Mississippi.

Mr. Bailey's presentation for the March Meeting is titled, "The Search for Oil & Drilling for Chocolate."

April Speaker | Mr. William King

Our Speaker for April will be Mr. William S. King with Keane Unclaimed Property giving a presentation titled, "Unclaimed Property and Escheat: The New Frontier."

Dates to Remember

Membership Meetings

Thursday, March 12th | 6:00PM

Thursday, April 16th | 6:00PM

Thursday, May 14th | 6:00PM

Board Meetings

Tuesday, March 17th | 6:30PM

Tuesday, April 21st | 6:30PM

Tuesday, May 19th | 6:30PM

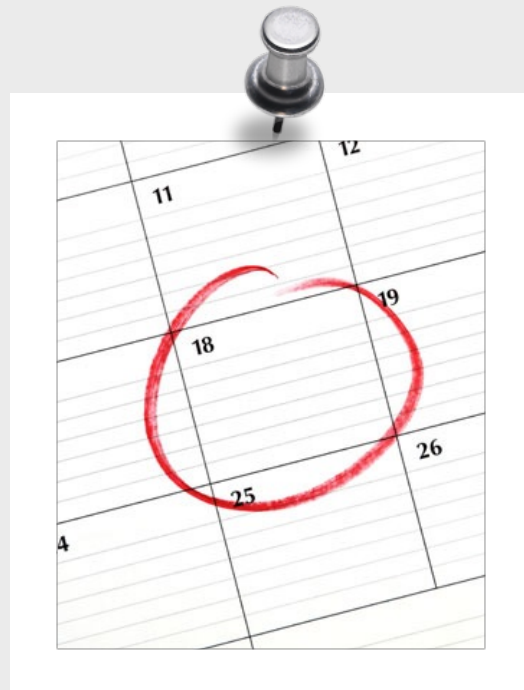
Other Events

Region IV Meeting

April 8-12, 2015 | San Antonio, TX

Second Annual Lone Star Clay Shoot

October 2, 2015 | Dallas Gun Club



Texas Energy Council Update

TEC is a non-profit, non-partisan organization dedicated to serving the educational needs of the energy industry in Texas.

TEC accomplishes this mission through two primary activities: (1) providing scholarships to undergraduate or graduate students in energy related degree programs and (2) organize an annual symposium at the George W. Bush Presidential Center to present ideas and discuss



issues impacting the industry. Last year TEC awarded 11 scholarships, while the Symposium attracted speakers from the British Columbia to Mexico.

This year's symposium will be held May 7th, 2015 at the Bush Library (more information to follow). You can help support the symposium by asking your companies to become a sponsor. This is a great time to get positive publicity for your company, as well as helping to educate the next generation of energy professionals!

For more information on the Symposium and Sponsorship levels, or information about past symposiums, visit TEC's website at www.texasenergycouncil.org or contact John Ezell at jezell@huntconsolidated.com.

A special thanks to John Ezell for submitting this information to the Lone Star Pipeline.

As E&P "Death List" Circulates, Some Drillers Are Turning Down Business

FARIZAH ASKER

It is a tough market for drilling contractors and oil service firms out there right now. As E&P companies ratchet down drilling programs, their suppliers are stuck with idle equipment, spare capacity, and excess labor.

So one would think that wherever the service and drilling contractors can get work, they will take it, right? Wrong. There is a new worry rippling through the oil patch. Specifically, contractors are increasingly worried about the risk that their customers may not be able to pay the bills.

As Down-Cycle Matures, Counter-Party Risk Rises

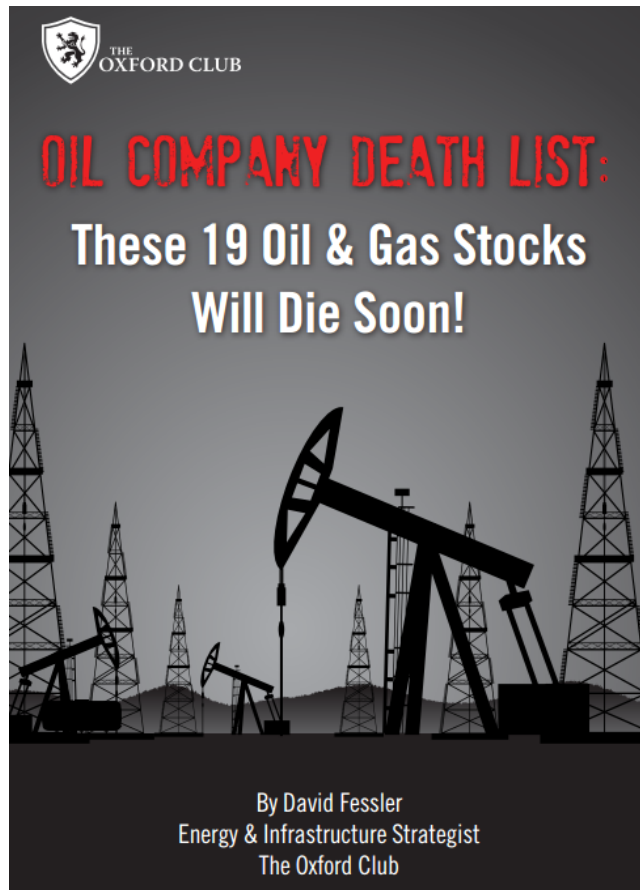
In a good market, it is very rare that E&Ps fail to pay their contractors. But this year, counter-party risk has suddenly become a very real concern. In the first several weeks of the downturn, contractors were scrambling to find any new job as operators released rigs. Now, they are becoming more picky - screening customers to be sure they won't get stuck with bounced checks.

For some small shops, a few bad jobs in this market can be devastating. Small contractors are already grappling with deteriorating demand, and many don't have the working capital to survive if they carry out several jobs but don't get paid for the work.

These days, no E&P wants to become known as a company that is upside down on its finances, for that sort of reputation can become a black mark that limits access to suppliers and destroys business relationships. But inevitably, the next

phase of the downturn will be marred by defaults and insolvency for some. Just yesterday, Quicksilver Resources announced that it will not make a \$13.6mm interest payment due this week.

An E&P "Death List" Is Making The Rounds



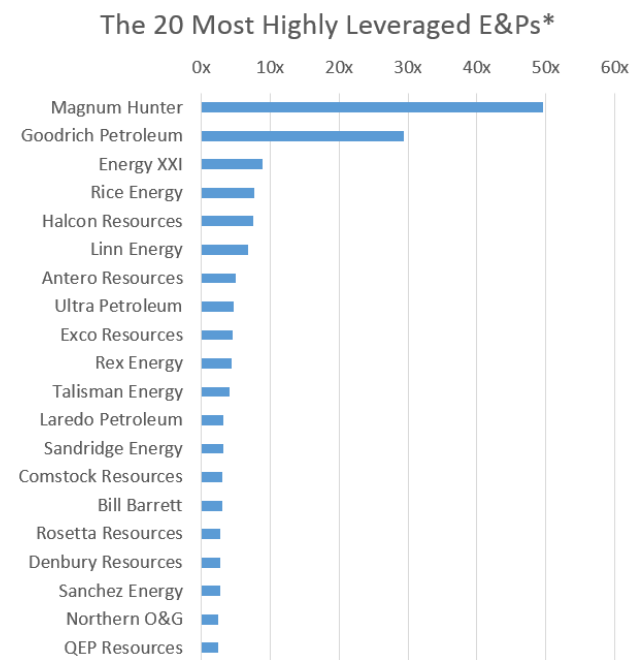
In the major tight oil plays, a report written by the Oxford Group is making the rounds among small contractors even as larger contractors compile their own internal "Do Not Touch" lists. Titled Oil Company Death List, the report (and others like it) has caused some contractors to rethink who they are doing business with. Some service firms are shutting their doors to customers they think might go under.

Published in early-2015, the analysis in this so-called Death List isn't much different than the contents of many other Wall Street firms reports that analyze the balance sheets, debt coverage

ratios, and free cash flow of E&P operators, but the bold claim on the cover page of this report is the most dire warning yet.

Some of the company names that routinely surface in reports like these are the independent E&P operators that funded unconventional drilling programs with debt when times were good. These companies have outspent cash flow for years, chasing reserve/production growth with debt funding. This downturn does raise real questions about the sustainability of these operations if lenders walk away because of low oil prices.

20 Highly Leveraged E&Ps



I ran a screen to identify the 20 most leveraged E&Ps (using a basic Net Debt to EBITDA ratio). This statistic measures the amount of debt (less cash) each company has per dollar of annual profit. The higher the number, the more exposed the company is to default in this new low oil price environment.

Link to Article Online: <http://goo.gl/V555Xk>

Lessons For US Oil Production From The Gas Industry

The U.S. produced a record 25.7 trillion cubic feet (Tcf) of natural gas in 2014 according to preliminary estimates published by the U.S. Energy Information Administration (EIA) on Feb 27.

Gas production rose 27% since 2008 even though the number of rigs employed drilling for gas has declined by more than 80% over the same period.

Continued growth in output despite a sharp drop in rigs and depressed gas prices is often cited as a warning not to rely on rig counts to forecast future production.

The gas industry's experience is especially relevant now given the plunge in oil prices and new drilling since June 2014.

But the real lessons from the gas industry are more complicated and underscore the complicated relationship between prices, drilling and production.

Lessons For Oil

The gas industry's experience holds two lessons for oil production.

First, gas production would have fallen since 2008 in response to lower prices and drilling had it not been for the boom in crude production and high prices for natural gas liquids.

Second, it is the combined value of all the products from a well (dry gas, natural gas liquids and crude) that determine the profitability of a well.

Continued growth in gas production has been, in

large part, a byproduct of the oil boom. Oil producers will not be so fortunate. They cannot rely on natural gas sales to improve the financial performance of their wells.

Efficiency improvements and greater drilling selectivity will ensure the drop in oil production is proportionately smaller than the drop in rigs.

But based on the gas industry's experience there is every reason to believe oil output will level off, and maybe fall, unless oil prices and drilling pick up.

Mixed Hydrocarbons

Rig counts published by oilfield services company Baker Hughes and others make a simple binary distinction between rigs drilling for oil or gas.

Drillers and petroleum producers must classify their wells as oil or gas-producing depending on the primary output and inform state authorities so they are treated appropriately for tax and regulatory purposes.

In reality, however, most wells produce a range of hydrocarbons from dry gas (methane) to NGL (ethane, propane, butane and natural gasoline) and crude oil.

Since 2009, most drilling has targeted rock formations and plays that yield more NGL and crude rather than dry gas because they have been more valuable.

An increasing share of gas production has therefore come from wells which are either listed as crude wells or listed as gas wells but produce a substantial volume of natural gas liquids and crude as well which improves their profitability.

Simple correlations between prices, drilling and production are therefore apt to mislead.

Correlations between rigs and total gas output

miss the growing amount of associated gas produced from crude oil wells.

Correlations between prices and the number of wells miss the important role played by natural gas liquids and trace crude recoveries in making these wells profitable.

Casinghead Gas

Total U.S. gas production increased by roughly 4.2 Tcf between 2008 and 2013. Of this increase, 3.5 trillion, or 83%, came from just three states: Pennsylvania, Texas and North Dakota.

In Texas and North Dakota, increased gas production has been a by-product of the growing number of crude oil wells.

In Texas, the amount of associated or casinghead gas produced from oil wells has tripled from 674 billion cubic feet in 2008 to almost 2 Tcf in 2014.

Casinghead production has grown from less than 9% of the state's gas output to almost 25% between 2008 and 2014, according to the Railroad Commission of Texas.

Casinghead production has grown even as gas-well gas has fallen from 7 Tcf to 6.2 Tcf.

North Dakota's output of casinghead gas has also surged with the Bakken oil boom and the state's efforts to curb flaring of associated gas produced from crude wells.

Wet Gas Wells

In contrast to Texas and North Dakota, most of Pennsylvania's increased gas production, which amounted to more than 3 Tcf between 2008 and 2013, has come from wells classified as gas producers.

Pennsylvania's shale gas wells drilled into the

Marcellus formation have proved exceptionally productive. But those wells have also yielded a high and increasing proportion of natural gas liquids, helping them remain profitable despite depressed gas prices.

The focus of drilling has gradually shifted from central Pennsylvania, where wells produce mostly dry gas, to more westerly counties, where the gas is wet and mixed with valuable NGLs and crude.

Without high prices for NGL and crude, the state's gas boom would have been far smaller.

Link to Article Online: <http://goo.gl/GQq2PK>

Musings From Booms Of The Past

GREIG GREY

Oilpro is a unique site on the web, a stage where literally anyone from the industry can post comments, offer insight, and share memories from this unparalleled industry.

It's been twenty five years since I loaded my last stand of pipe, but the memories are still vivid. Occasionally, I wake in a cold sweat: strange dreams inhabiting my sleep, as though I was just on tour, doing battle with a kick.

I have written quite extensively from the roughneck aspect of the industry. It's all that I know. A geologist would point at a parcel of earth and we'd commence making hole.

I've toned some of the stories down a bit—along with my lifestyle. A few are quite humorous, that can't be shared in mixed company. In fact just using the word "can't" could get you into big trouble if you're within five miles of a drilling operation. The word doesn't exist in this line of work.

With all of the grim news lately, I thought that I'd share a memory from the eighties boom...

An Expensive Education

We were stuck in the hole once, drilling a well for a poor boy operation near Jonesville, Michigan. It was a footage rate well: if you're not making hole, then you're not making money. But it switched to the company tab—day rate—once the six inch collars lodged a mile down.

"We're hydrostatically hung," the company man shouted to no one in particular. Yeah, we were just plain stuck.

Normal protocol would have been to summon NL McCullough out to the rig, to work their wonders, (see below). Then have a Tri-State fisherman take the helm, and attempt to jar the lodged collars loose. If that failed, the Halliburton Cement Nazis were contacted to set a concrete plug at the top of the collars, effectively planting them. Then an Eastman Whipstock directional hand would Dyna-Drill around the stuck drill collars, and normal operations would resume. On top of the above costs, our nervous company man would be purchasing a new string of drill collars, a bit, and reamers now buried a mile underground, never to see the light of day.



He was sweating bullets and was hell bent he could do it his way. So rather than follow normal protocol, he had us pump five barrels of 90 weight downhole, then twist, turn, and pull on the string, all to no avail.

"He's desperate," I told the tool-pusher. "Yeah, but he ain't done yet."

The next day a Dowell truck pulled onto the location, with a tanker of nitrogen in tow. None of us had heard of this novel approach, but it was his dime. "It's not to question why..."

So we rigged up their two inch lines and the gas was pumped inside of the pipe. "We'll have a blow out in thirty minutes," the Dowell hand explained.

"You'll need to close the pipe rams on

the BOP when it starts to roar," he said. I nodded my head, sat down on the bench, and unwrapped a bologna sandwich. "Have you ever seen this work?" I asked. "We've never tried it before..."

I was the derrick-hand at the time, so the rams were my territory when we weren't tripping pipe. And back then there were no remote ram controls in the top doghouse. The accumulator was in the light plant: twenty five steps down to the ground, then fifteen paces from the stairs.

I was into my third bite of roughneck steak when the blast of brine roared out of the rotary table, five minutes later. It lifted the bushings: 300



pounds each out of the table, and the tongs flew skyward. Adrenaline surged as I sprinted down the stairs, setting a world record in the steel-toed boot thirty yard dash.

I hit the lever once I reached the accumulator controls, quelling the river of mud. I poked my head out of the generator shed, saturated brine still raining from the crown. The derrick got a much needed power wash, but the pipe was still stuck. And our story's hero, the company man, also got a bath- both physically and financially.

"I must have miscalculated things," the Dowell hand mumbled.

So the company man finally waved the white flag, and called NL McCullough. They came out to the rig and ran a wire line tool inside of the pipe. They started at the bottom of the assembly and instructed the driller to lift on the string as they pulled their computerized tool upward. They detected the "free-point" in the string: precisely where the pipe was stuck.

Then our tool-pusher and the driller huddled at the Knowledge Box, sorting through the pipe tally, where every joint of pipe, reamers, and the bit were listed. After adding the assorted tools and lengths of pipe up, they calculated exactly where the tool joint was at—directly above the free point.

Next, McCullough ran a shaped charge of plastic

explosives downhole on their wire line unit. Radios were turned off and the elevators removed from the pipe in the rotary table. Then the countdown began...

At zero, you could hear a rumble and feel the slight blast in your feet. Then after a few seconds, the pipe in the table whirled to the left, coming unscrewed at the tool joint where the pipe was free. I must have seen this performed two dozen times without fail. It was a marvel and keep in mind that this was eighties technology.

Anyway, we ended up planting the pipe and got back underway after a week of downtime. Ten days later we hit TD, and the well was dry of course. But if nothing else, the company man got an expensive education, and they had helluva tax write off.

Link to Article Online: <http://goo.gl/dxYFpV>

March Birthdays

March 11th | Brian Murray

March 31st | Ashley Justinic

April Birthdays

April 5th | Lorgia Krull

April 10th | Cecelia Thorne

April 23rd | Olivia Jacobi

April 27th | Emma White



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Greetings everyone!

We are officially in the month of March (already) and Lone Star is running at full throttle. Membership renewals are still coming in along with new member applications. I'm excited about the new energy and talents that our new members are bringing to our group of amazing members. Our club consists of a very extensive membership group. We are blessed. Reach out to your friends and co-workers and invite them to a meeting. Let's share the education, networking and vast volunteer opportunities with our friends and new members. Each opportunity is a new door to a new venture. Don't miss out!

Our speaker for March is Donald Bailey with William W. Cobb & Associates, Inc. and his presentation is titled, "The Search for Oil and Drilling for Chocolate." I'm a chocolate fan, so I can't wait to see his presentation.

Our scholarship committee is working hard on their final selection of our 3 scholarship recipients. What a great accomplishment for our new club and how amazing to be the first awarded scholarships in our club history! We're excited to start this new annual scholarship selection process with the ability to educate our next energy generation.

As we gear up for our Region Meeting in San Antonio, I hope you will make plans to join us during April 8-12. San Antonio is a drive-to destination from Dallas, so I hope to see more of you at this meeting. The San Antonio club has planned Field Trips, Seminars and great speakers. Check out the registration packet on our website. The Lone Star Club will present a skit as we give out the Region Aimee awards.

As part of our leadership training objection, we are giving out Leadership books each month after the monthly meeting. John Maxwell is one of my favorite leadership speakers and he does an amazing job of presenting his materials in his books in an easy to understand format. This week I had an opportunity to be introduced to two ladies who ventured out on their own and started their own leadership company. Their company is based on leadership training, coaching and brand building. They mentioned that each of us as a person has their own brand identity. Our brand identity is what people think about us after they first meet us. We are sized up instantly. What do you think are your 6 key aspects that people identify with you and take away with them from a meet/greet meeting with you? This is your brand - brand "you." Think about it. What do you want your brand to say about you?

I'll see you next week. Remember, it's YOU, our members, who make Lone Star the vibrant and exciting club that it is today! Plug in and make a difference.

Technology, Education, Leadership - Links Us Together!!





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Deb Porath
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March, 2015

We are already in the month of March; where has the time gone! Now if spring temperatures could catch up to March and not remain in the frigid winter months, I think everyone would be happy! What does your Club have planned for Desk and Derrick Awareness Month? I challenge all of you to invite one person to attend your March monthly meeting and showcase the opportunities of membership in our Association. I personally have at least three guests/potential members attending this month. Be the Voice!!

The fruits of our 2015 Budget and Strategic Planning are well underway. As mentioned in my February letter, our meeting with Chris Edmonds was certainly educational and enlightening and the entire 2015 Board is excited and engaged to move this Association forward.

Some of the highlights from our Budget and Planning Meeting include the design and disbursement of member service recognition pins to qualifying members for their years of service to our Association. Approval was also given to donate all of the Spanish Energy Activity Books. If you have a school in your area that would benefit from the Spanish EABs, please contact Andre Martin at ADO with your order. The Board made the decision to publish two issues of The Desk and Derrick Journal for 2015. We will have two incredible publications filled with industry news, Association, Region and Club News. I encourage all of you to consider writing an article to contribute to the DDJ as well as have your Clubs, employers and friends advertise in the DDJ.

Members of the Association, through surveys and through their voices, have indicated that Marketing of our Association is key and the Board hears you loud and clear. Stevens and Stevens have put together their recommendations based on their review and I am happy to report that new and exciting things are coming very, very soon. New ADDC brochures entitled "How ADDC Helps Your Career, Company and Community" are currently being designed as well as another brochure entitled "How ADDC Helps Your Company" for company decision makers/managers. In addition, our website will be getting a complete makeover from graphics, design and content to make it more appealing to the public and easier to navigate not only on the public side but on the member side as well. Another exciting feature on the website will be a member database system including personal authentication to the member's area whereby you can use your personal email and password



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Phase II of the database management will include member data updates controlled by the members, searchable member directory, online membership applications and renewals, sponsor logos with a link to their site, live newsfeeds and calendar of events.

The following are few reminders to keep in mind throughout the year:

- Program reports need to be completed every month and submitted to your Region Program representative
- Remember that membership information; email addresses and mailing lists are restricted for Desk and Derrick purposes only
- Member changes in address, etc. should be sent to ADO for update using Form ADO 30
- Clubs in Region I, III, V, and VII will be required to have their bylaws reviewed no later than May 1st. The Club Bylaws should be submitted to April Lang, Club Bylaws Review chairman
- All clubs must submit a TAXE 1 – 2 form to Keith Atkins, US Tax Exempt Committee chairman. The form can be found on the website and the deadline to submit the form is May 15, 2015

I hope you are making every effort to attend the 2015 Convention and Educational Conference in Lubbock, Texas. At Budget and Planning, the Registration Fee was approved at \$200 if registration is sent in prior to July 31, 2015, \$250 if postmarked between August 1, 2015 and September 4, 2015 and \$300 if postmarked after September 5, 2015. The Convention package is in it's final tweaking stages and will be available within the next week or so. The Region V members have been working very hard to ensure that Convention is filled with educational opportunities, outstanding speakers, field trips and seminars. I can't wait to share the packet with you!

I encourage each and every one of you to attend your respective Region Meetings as well as venture out and attend a meeting outside of your Region. All available Region Meeting packages are currently posted on the ADDC website.

Lori Landry

Upcoming Events:

Desk and Derrick Awareness Month	March
Region III Meeting, Bossier City, LA	March 26-28
Region IV Meeting, San Antonio, TX	April 8-12
Region II Meeting, Louisville, KY	April 23-26
Region V Meeting, Artesia, NM	April 23-26
Region VI Meeting, Norman, OK	April 23-26

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Online Resources

Club Website: www.lonestardandd.org

Facebook: www.facebook.com/lonestardallasclub

Public Calendar: [Click Here](#)

ADDC Website: www.addc.org

Club Email: info@lonestardandd.org

Texas Energy Council Website:

<http://www.texasenergycouncil.org/>

CLUB ANNOUNCEMENTS

Region IV Meeting | April 8-12, 2015

The Region IV Meeting will take place on April 8-12 in San Antonio, TX. The Sheraton Guntner in San Antonio is now ready to accept room reservations. Members just need to call the hotel and mention Desk and Derrick. The rate is \$149 per night. *Phone: 210-227-3241 - Website: www.sheratongunter.com*

Please visit our club website, www.lonestardandd.org to download the registration packet.

Membership Renewals for 2015

In January we sent out membership renewal forms to club members. Please complete these and send in payment at your earliest convenience, so that you can remain a part of our growing and vibrant club! We have a great year planned for 2015—including some great speakers at our monthly membership meetings, opportunities to participate in educational field trips, club socials, and more!



February Meeting Pics





Welcome to Our Newest Members!

L to R - Carrie Bohac, Erica Haley, Gina Alpin & Sharon Rhoades

PAULA DEEN'S CINNAMON ROLLS

INGREDIENTS

DOUGH

- *1/4 -ounce package yeast*
- *1/2 cup warm water*
- *1/2 cup scalded milk*
- *1/4 cup sugar*
- *1/3 cup butter or shortening*
- *1 teaspoon salt*
- *1 egg*
- *3 1/2 to 4 cups all-purpose flour*

FILLING

- *1/2 cup melted butter, plus more for pan*
- *3/4 cup sugar, plus more for pan*
- *2 tablespoons ground cinnamon*
- *3/4 cup raisins, walnuts, or pecans, optional*

GLAZE

- *4 tablespoons butter*
- *2 cups powdered sugar*
- *1 teaspoon vanilla extract*
- *3 to 6 tablespoons hot water*

DIRECTIONS

- Heat oven to 350 degrees F.
- In a small bowl, dissolve yeast in warm water and set aside. In a large bowl mix milk, sugar, melted butter, salt and egg. Add 2 cups of flour and mix until smooth. Add yeast mixture. Mix in remaining flour until dough is easy to handle. Knead dough on lightly floured surface for 5 to 10 minutes. Place in well-greased bowl, cover and let rise until doubled in size, usually 1 to 1 1/2 hours.
- When doubled in size, punch down dough. Roll out on a floured surface into a 15 by 9-inch rectangle. Spread melted butter all over dough. Mix sugar and cinnamon and sprinkle over buttered dough. Sprinkle with walnuts, pecans, or raisins if desired. Beginning at the 15-inch side, role up dough and pinch edge together to seal. Cut into 12 to 15 slices.
- Coat the bottom of baking pan with butter and sprinkle with sugar. Place cinnamon roll slices close together in the pan and let rise until dough is doubled, about 45 minutes. Bake for about 30 minutes or until nicely browned.
- Meanwhile, mix butter, powdered sugar, and vanilla. Add hot water 1 tablespoon at a time until the glaze reaches desired consistency. Spread over slightly cooled rolls.

Read more at: <http://www.foodnetwork.com/recipes/paula-deen/cinnamon-rolls-recipe.html?oc=linkback>

Region IV Director's Newsletter



Cindy Miller
Region IV Director

miller154@suddenlink.net

My theme this year is "Pay it Forward thru Service and Education".

March – Desk and Derrick Awareness Month. It is a great time to get those creative juices flowing in preparing those special programs that will entice new members into your club. Make it fun, educational and informational. Take advantage of this opportunity to invite prospective new members who work in all facets of the energy industry to learn about your club and the Association.

The registration packets are out for the **56th Region IV Meeting**, Kathy Johnson (GAC) and her committee has worked very hard planning a fun and educational meeting. San Antonio is such an exciting city; get your registration in so you can get signed up for those great seminars and field trips. The deadline for the Region IV Meeting is **March 7, 2015**. The meeting will be at the beautiful Sheraton Gunter Hotel San Antonio, call 210-227-3241 for Reservations and mention Desk and Derrick Regional Meeting. Another highlight is the Certification Program being offered, the deadline to sign up is April 1st. Before the Region meeting gets here I want to thank all the Committee Chairs and Region Reps. for volunteering, this meeting would not be possible without you.

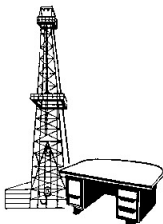
In my letter last month I said I would give you some highlights of the budget and planning meeting the board attended in January, We met with Strategic Planner, Chris Edmonds from the Ken Blanchard Group, and established the strategic development plan for 2015 for the ADDC. The board approved the design and disbursement of years of service recognition pins to qualifying ADDC members. Approval was given for The Publications Committee to donate all Spanish speaking EABs to anyone interested. Approval was given for The Desk and Derrick Journal to publish two issues in 2015.

I encourage everyone to remember to Pay it Forward.

A little birdy told me someone bought lunch for three fire fighters; way to go Val.

See you at Region!!!

Cindy



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DESK AND DERRICK
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